

CORRECTION CONNECTION

October 2004

A quarterly newsletter for Juvenile Justice Services' Staff and Stakeholders

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JJS/State Workers Suffering from Salary Woes

The emblazoned heading in the Salt Lake Tribune read, "State battles to halt drain of workers". And in smaller letters, "Counties, private sector use higher pay to lure employees".

The above was in response to information presented to Utah's Legislative Retirement and Independent Entities Interim Committee at their August 26th and 27th meeting. For more information about this and other interim committees, go to:

<http://le.utah.gov/>.

Utah's State workers are behind both the majority of Utah's counties and the private sector in wages. Because our compensation package is controlled by the Utah State Legislature, the above interim com-

mittee met to look at ways to close the gap on this inequity. However, they face a daunting task. The first raise in three years, 1%, cost the State \$9,670,832.00. As each full time employee will receive an average of \$300.00 in the form of a one time payment in December, we must add another \$7.5 million to that cost.

However, there is good news. Blake Chard, our Director, is aware of the problem. He said, "Between the lack of raises and the budget crunch, the last few years have not been good for Division staff. Although I can't address the salary issue directly, there are some things the Division can and will do to try and help the situation".

With Utah's economy improving, the Division has reinstated education assistance and incentive awards on a limited basis. The hiring of a clinical team is the first step in expanding opportunities for staff. A team has been put together to look at other things that can be done to enhance and expand career possibilities.

In this years Employee Survey, 92% of employees agreed their work is important; 89% felt the work is a good match for their skills and interests; and Division employees reported they enjoyed the nature of the work they do in human services and get satisfaction from the positive difference they make in the lives of those we serve.

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Golfers Once Again Raise Funds For Explorers

by Linda Campbell
Volunteer Coordinator

The Tenth Annual Mountainland Athletic Golf Tournament has come and gone, but this was a year to remember.

The weather was great, the golfers were in their best form, and the food was delicious. On August 27, 2004, many braved the challenging greens of Spanish Oaks Golf Course and had a great time, while benefiting the youth in Utah County. Teams scored from thirteen under par to four over par on the beautiful but deceptive course. Prizes were given for longest drive, closest to the hole and first through third place finishers.

The golf scramble helps raise funds for

youth to participate in team sports. The Mountainlands Athletic League focuses on the therapeutic value of sports participation. The League empha-

football, soccer, three on three basket-ball, bowling, volley-ball, and softball. This program would not be possible without the success of this fund



Feeding everyone was a major chore, Jill Merritt, Northern Region Volunteer Coordinator, Rebecca Olsen, United Way, Noela Karza and Kiji Storey from Lightning Peak did their best to keep the lines moving.

sizes the importance of working together as a team, by teaching socialization and interaction skills. Teams participate in flag

raiser. Many sponsors donated prizes for participants. A very special donation of two nights lodging at Stein Erikson Lodge in Park City, was raffled off and helped increase the money raised for this great cause.

We had seventy-seven golfers, one hundred and forty three volunteers and too many donations to count.

Many "Thanks" to all that helped in any way!



Linda Campbell and Vicki Goodman add up the scores.

Need a volunteer? Have news?

Northern Area
Jill Merritt
(801) 774-8767
ext. 510

Salt Lake Area
Lisa Schauerhamer
(801) 284-0251

Southern Area
Linda Campbell
(801) 491-0118

State Office
Jeanne Lund
(801) 538-4086

2004 Make A Difference Day

This year's event, to culminate on Saturday, October 23, will be a statewide coat drive. We began collecting coats May 1, 2004. To be part of the fun or for more information contact your local Division Volunteer Coordinator (see above)

Pat Lambert Retires Judge Goes Topless

by Tara Jorgensen
Director Investigations

On August 13, 2004 Pat Lambert hung up his starched shirt, pressed slacks and tie for a fresh t-shirt, shorts, a big silver buckled belt... and slippers.

A convertible Jeep has replaced his gold Ford Taurus, and a sleek Harley Davidson is often his choice of transportation – Pat is now AKA: Chains. The air that was once filled with the rhythmic sounds of his pager now echoes with the soothing swat of a golf club introducing itself to yet another new ball. We celebrated the career of Pat Lambert at the State Office. Our ever-so-humble Pat did not want a retirement party, but ever-persistent Dan Maldonado surprised him with one anyway. Blake Chard honored Pat with a beautiful

plaque and thanked him for his dedication in upholding and preserving the professionalism of JJS. Dan presented him with his service award, told stories that made him blush, and thanked him for his friendship, humor, and hard work. Pat retired from the State of Utah after over three decades of dedicated service. His career is as distinguished as his personality – beginning in 1972 as a Supervisor for the 1st District Juvenile Court. He then secured a job for 9 years with Corrections as a Parole Officer. During his time in Corrections he made life-long friendships with Mike Gibbons, Bill Daines, Bill Vickory, and Merv Taylor, just to name a few (oh, the stories that have been told). I can tell you that

during the reign of Pat Lambert and company that surfing in shark infested water with fresh meat

strapped to your feet would have been safer than being a Parole Officer in his office when you were targeted for a practical joke.

In 1981 Pat left Corrections to become the Director of Support Services for the State Youth Development Center. From 1983 until 1988 he was the Assistant Regional Administrative Director for Youth Corrections supervising Case Management and Parole Officers. In 1988 he became the Superintendent of Moweda where he established a work program on Antelope Island. This program was recognized by the Junior League of Ogden and other community organizations for the hard work and dedication that Youth Corrections invested in improving the community. Pat was also involved in the renovation of Moweda. In 1995 he became the Director of Internal Investigations where he developed new and refined existing systems and proce-

dures for conducting Internal Investigations. This effort included the development of the standardized incident reporting form, incident reporting process, classification system, and investigation matrix.

Pat has not only excelled within Youth Corrections, he is respected within the community. In 1982, Pat was appointed as a Justice Court Judge for North Ogden. In 1994 he was appointed as the Washington Terrace Justice Court Judge, and in 1999 became the Farr West Justice Court Judge. His professionalism and fairness as a Judge put him in high demand and in 2002 he received his fourth appointment as the Pleasant View Justice Court Judge. He has been honored with a number of awards including the Individual Achievement Award for Utah State Government. He was a board member for the Commission on Juvenile Justice (OJJDP) and is a Past President of

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New Challenges for Bob Heffernan

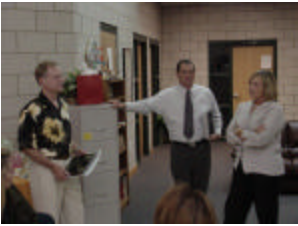
by Tracy Hart, Supervisor
Davis Youth Services

Bob Heffernan retired after 20 years of dedicated service to The Division of Juvenile Justice Services (formerly DYJ) on August 27, 2004. A retirement party was held in Bob's honor on August 26th at Archway Youth Service Center in Ogden where Bob served as Associate Program Director (APD) from 2002 until his retirement. Our Division Director, Blake Chard, pre-



Bob accepts congratulations from Blake Chard, Director of Juvenile Justice Services. Bob was presented with letters of recognition from himself and from Robin Arnold Williams. Gaby Anderson, Program Director for the Office of Early Intervention Services, was also on hand to commemorate Bob's contributions to the Division. During his two year tenure at Archway/Davis Youth Services Bob brought

a great deal of knowledge and experience in working with troubled youth, having previously worked as the APD for Paramount/Paramount Reflections, Case Management, and Region I and II Observation and Assessment. He was also a Supervisor at Mill Creek Youth Center. Bob was tenacious in his efforts to provide the best possible services for youth served by Archway/Davis Youth Services, and he maintained a pro-active attitude and demeanor until his very last day at work. Bob recently impressed his staff during our staff retreat with his skills on the softball field. I had no



idea Bob had moves like Derek Jeter! Now that Bob has more free time to hone his skills

on the golf course, Tiger Woods better watch out! Bob enjoys many outdoor activities, including hiking, canoeing, and downhill skiing. When he's not enjoying the great outdoors of Utah, Bob is off jetsetting the



Staff agree Bob will be missed. Left to Right: B.J. Lovell, Tracy Hart, Dorie Farah and Bob Heffernan

globe. He has explored Greece, Turkey, Italy, Ireland, you name it! When I asked Bob what he would wish for as a retirement gift, he replied, "anything but a watch...I don't want to sit and watch time go by." Unfortunately, I had already ordered and paid for the watch when I asked! No worries, the watch order was cancelled prior to engraving, and Bob got a more appropriate send off

gift, a gift certificate to Sportsman's Warehouse. Bob is now facing new challenges and adventures as he has taken on the position of Campus Coordinator and instructor for Weber State Univer-

sity's Department of Criminal Justice at the Davis Campus. Bob is not going gentle into that good night. Bob will continue to contribute to society, to current and future Juvenile Justice staff, and to the youth our Division serves, for years to come.

Thanks Bob.

<div>Pat Lambert</div> <div>continued</div>		<div>Jeff McBride Says Goodbye</div> <div>by Jennifer Cardis & Wendy Hoskins</div>	
<div>continued from page 4</div> <div>the Utah Correctional Association. Pat’s accomplishments speak loudly of the person that he is, but having had the honor of working with Pat is something that I will always treasure. Pat is a strong leader, supervisor, and mentor, but above all he taught me value of being human. Pat is always fair in his judgments and decisions and maintains a balance that allows others to keep their respect and dignity. He knows the value of laughter and a good story and is always willing to use a ‘Pat’ism’ when you least expect it. So, the next time you see a Judge in a topless Jeep with the finest set of golf clubs that a state retirement can buy, do not be surprised by the smile and wind blowing through his perfect hair... he really is enjoying his retirement. Thank you Pat!</div> <div>Tara Jorgenson Internal Investigations</div>	<div>After 36 years of service with the State of Utah, Jeff McBride retired from the Division of Juvenile Justice Services on August 31, 2004. Jeff began his career at the State Industrial School in Ogden and since has performed in a variety of positions for the Division, most recently as the Assistant Program Director at the Cache Valley Youth Center in Logan. Jeff was integral to the evolution of the Division of Youth Corrections. Jeff was involved from the days of the State Industrial School, through the Youth Development Center years, and in the creation of the Division of Youth Corrections in 1981. During these changes, Jeff was a central figure in promoting the shift from centralized institutionalization to regional and community-based programs for juvenile offenders. Throughout his career, Jeff was closely involved with development of innovative programs and ser-</div>	<div>vices for the youth in the Division’s care. Jeff’s extensive knowledge and expertise in the juvenile justice field is well known. Jeff’s experience includes time spent as a Parole Officer/Caseworker, Treatment and Release Coordinator, Secure Facility Director, Research Consultant, Regional Administrator for Youth Corrections, and Program Administrator. Jeff is also well known in the area formerly known as Region I for his passion for basketball. You will find Jeff at every Utah State basketball game, cheering for the Aggies. Staff basketball games and annual basketball tournaments produced serious competition and stories that will be told for years to come. On August 27, 2004, the Cache Valley Youth Center staff honored Jeff with a barbecue and open house. Many of Jeff’s long-time friends and colleagues attended to celebrate his career. Jeff was presented with letters from Blake</div>	<div>Chard and Robin Arnold-Williams that recognized his contributions to the Division. The CVYC staff has a distinctive tradition of creating and reading a unique “Top Ten” list for staff leaving employment with the Division. Jeff’s Top Ten list was, of course, hilarious, and included a variety of gifts to assist Jeff in his transition to retirement. Jeff received a set of beautiful new golf clubs from the CVYC staff. Jeff has contributed a vast amount of knowledge and energy to the Division over the years and has been instrumental in making JJS into what it is today. He will continue his career in the private sector as the Director for Introspect. We wish him the best of luck in all of his future endeavors and will miss him greatly</div>

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A publication of the Division of Juvenile Justice Services for staff and stakeholders. Articles are gratefully accepted and will appear in the next available issue. Articles are subject to editing. For information, to be added to the mailing list or for corrections, contact: Jeanne Lund (801)538-4086, fax: (801)538-4334 or email: jlund@utah.gov

Make A Difference Day



Coat Drive



Join the cause!

Donate your gently used coats and cold weather items.



Help keep someone warm this winter season!

For more information and a drop site near you, please contact:

North Jill Merritt 801-774-8767 ex.510
Central Lisa Schaurehamer 801-284-0251
South Linda Campbell 801-491-0118



Donations accepted thru:
October 23, 2004

